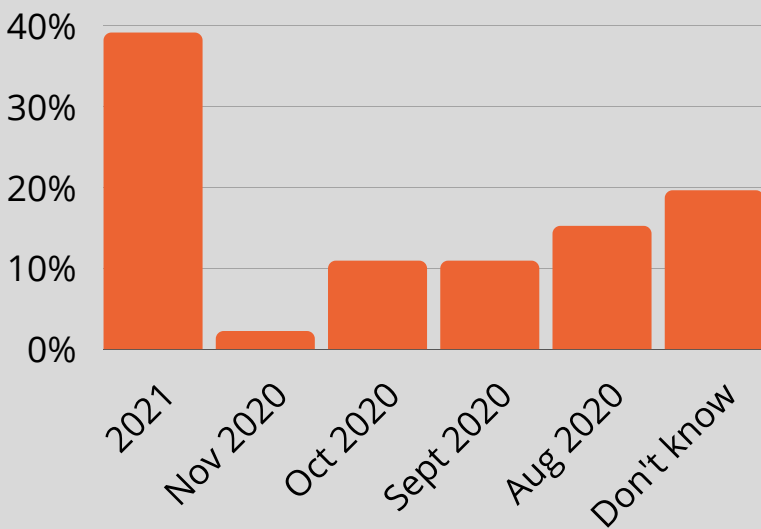


RECRUITERS surveyed more than 4,000 business leaders from national and international organisations across Ireland to help provide a collective view of insights into our new world of working. We hope it provides your business with a clearer path amidst the continued change and uncertainty that exists.

### When do you envisage having over 80% of staff back in the office?



39% of respondents do not envisage having over 80% of their staff back in the office until 2021. Of those:

- 50% work in the High Tech sector;
- 22% work in the Finance sector; and
- 11% in Corporate Services.

20% of respondents still "don't know" owing to the level of continued uncertainty and/or adequate communication amongst staff.

### What percentage of staff are expected back in the office in January 2021?



### Will staff be working....

"Full weeks in the office"  
10.9%

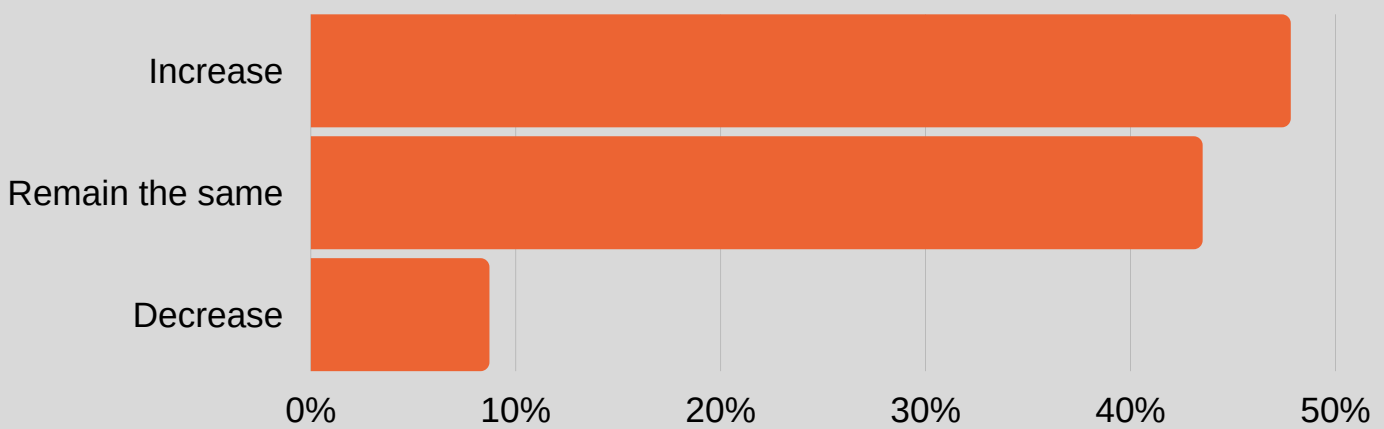


"Split between home and office"  
89.1%

### Have you had an official meeting with managers about reducing office space in 2021?



### Since March 2020, have you seen productivity (as opposed to revenue):



### If your workforce must work from home for a sustained period, would you expect productivity to...

