# Service-rich hiring plans

Choose your 12-month RecruitersPro plan for your business

RECRUITERS
*looking for you*

## €30,000 /annum
### Seed

- ✅ Pay monthly
- ✅ €175,000 hiring power
- ✅ 16 week guarantee period
- ✅ DE&I hiring best practices
- ✅ Detailed job description & job spec analysis
- ✅ Skills & salary benchmarking
- ✅ Market mapping, job ad distibution, email marketing & AI sourcing
- ✅ Candidate pre-screening & shortlisting
- ✅ Communications & rejection handling
- ✅ Dedicated Account Manager

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## €54,000 /annum
### Series   `Most popular`

- ✅ Everything in Seed
- ✅ €350,000 hiring power
- ✅ Candidate assessments
- ✅ Employer brand audit & recommendations
- ✅ Interview & selection coaching
- ✅ Collaboration in annual salary guide & hiring trends report
- ✅ Guest speaking & attendance at company events
- ✅ WhatsApp for business
- ✅ Account sponsor & SLA agreement
- ✅ Leadership benchmarking

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## €90,000 /annum
### Expand   `Exclusivity`

- ✅ Everything in Series
- ✅ €715,000 hiring power
- ✅ Careers page on Recruiters.ie
- ✅ Branded multi-channel advertising campaigns
- ✅ Candidate nurturing during their notice period
- ✅ Executive headhunting, onboarding and coaching
- ✅ Complimentary non-executive hire
- ✅ Existing recruitment process audit & recommendations
- ✅ Detailed cost-per-hire analysis & recommendations

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## Fixed-Rate Recruitment Pricing & Costs Saved

| | | Seed €30,000 /annum | Series €54,000 /annum | Expand €90,000 /annum |
|---|---|---|---|---|
| Hiring Power: Combined salary value of new hires | | €175,000 | €350,000 | €715,000 |
| Number of new hires | Note 1 | Up to 4+ hires | Up to 8+ hires | Up to 16+ hires |
| Annual Talent Acquisition hiring costs saved | Note 2 | €52,880 | €105,760 | €211,520 |
| Annual Management hiring costs saved | Note 3 | €14,350 | €28,705 | €57,408 |
| Annual Management Time Saved (hours) | Note 4 | 68+ hours | 136+ hours | 272+ hours |
| Vacancy costs saved | | ✅ | ✅ | ✅ |
| Management opportunity costs saved | | ✅ | ✅ | ✅ |

**Note 1:** Approximate number of new hires based on the average salary in Ireland of €45,000.

**Note 2:** Includes the average Cost Per Hire (€13,220) with a Talent Acquisition employee at each hiring level.

**Note 3:** Includes the average Cost-Per-Hire (€3,588) if Management hires on their own at each level.

**Note 4:** On average, it takes Management 28 hours to fill a vacancy. RecruiterPro drop that down to 11 hours which is a saving of 17 hours per role.

Calculate your hiring costs and how much you could save with Recruiters pro    **Calculate**